

Introduction

PEACE is a nonprofit organization focused on empowering communities through civic education to promote democratic values, reduce conflicts, and enhance participation in political processes. It collaborates with stakeholders such as Parliament, electoral bodies, political parties, and the public to build informed and active citizens.

Key Articles and Their Summary

Article I: Name, Offices, and Language

- **Name:** Policy Engagement Action for Civic Education (PEACE).
- **Headquarters:** Located in Maseru, Lesotho.
- **Language:** Official languages of Lesotho, with additional materials in IsiXhosa, IsPhuthi, and sign language.

Article II: Aims and Objectives

PEACE aims to:

- Promote democratic values and informed participation in elections.
- Conduct research and training on governance and democracy.
- Foster accountability and inclusivity in elections.
- Empower citizens with knowledge of their rights and responsibilities.
- Engage in fundraising and advocacy to support these goals.

Article III: Fundraising

PEACE raises funds through grants, partnerships, donations, and social enterprise to sustain its programs.

Article IV: Membership

- Four categories: Full, Associate, Honorary, and Founder Members.
- Members contribute through expertise in elections, law, or related fields.
- Membership rights include voting, participation in activities, and training opportunities.

Article V: Limited Liability

Members are not personally liable for the organization's debts and can only benefit financially through legitimate services rendered to the organization.

Article VI: Voting and Terms of Office

- Decisions are made by a simple majority through secret ballot.
- Leadership terms are five years, with a maximum of two terms.

Article VII: Organizational Structure

- **Governing Board:** Oversees major decisions, membership, and appoints executives.
- **Executive Committee:** Manages daily operations, including finances, strategy, and subcommittees.
- **Management Committee:** Handles operational tasks and discipline.

Article VIII: Finances

- Funds are managed transparently and audited annually.
- Financial reports are presented during the Annual General Meeting (AGM).

Article IX: Contracts

Contracts are executed by designated officials with oversight from the Executive and Management Committees.

Article X: Amendments

The constitution can be amended by a majority vote during AGMs or special meetings.

Article XI: Disputes

Disputes are resolved internally through committees, with unresolved issues referred to courts.

Article XII: Discipline

Members violating organizational rules or codes of conduct may face disciplinary actions, including suspension or expulsion, with a right to appeal.

Article XIII: Meetings

- **Executive Committee:** Meets quarterly.
- **AGM:** Held annually to elect officers, review progress, and approve budgets.
- **Special Meetings:** Convened for urgent matters with sufficient notice.

Article XIV: Dissolution

The organization may dissolve with a two-thirds majority vote, and assets are distributed to similar entities.

Article XV: Financial Year

Runs from January 1 to December 31, with annual audits conducted.

Article XVI: Leadership

Key leaders include a Chairperson, Chief Executive, Treasurer, Secretary, and members of the Executive Committee.

Core Principles

PEACE operates on values of respect, transparency, accountability, inclusivity, and active civic participation.

This summary ensures new members understand PEACE's mission, organizational structure, and expectations.